



Road Maintenance Worker

Road

RD/5

JOB SUMMARY

This position is responsible for providing assistance in the maintenance of county roads and rights of ways.

MAJOR DUTIES

- Cuts grass.
- Patches holes and cleans driveway pipes.
- Cuts trees and limbs; cleans storm debris.
- Installs and replaces road signs and guardrails.
- Assists in flagging operations.
- Assists in the operation of necessary equipment including backhoe, chainsaws, flatbed trucks, and steel wheel roller.
- Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of various types of heavy equipment.
- Knowledge of locations and worksites.
- Knowledge of road maintenance and flagging procedures.
- Knowledge of hand tools and power tools.
- Knowledge of road signage.
- Skill in operating necessary equipment.

SUPERVISORY CONTROLS

The Road Superintendent assigns work in terms of somewhat general instructions. The supervisor spot-checks completed work for compliance with instructions and established procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES

Guidelines include traffic laws, Personal Protective Equipment Guidelines, work zone procedures, CDL/DOT guidelines, and the Upson County Employee Handbook. These guidelines are generally clear and specific but may require some interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of varied road maintenance and assistance duties. Inclement weather contributes to the complexity of the position.
- The purpose of this position is to assist in the maintenance duties of roads and rights of way. Successful performance helps ensure the efficient operations of the department.

CONTACTS

- Contacts are typically with co-workers, lead man, law enforcement agencies, 811, and the general public.
- Contacts are typically to provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, stooping, walking, bending, or crouching. The employee frequently lifts light and heavy objects, uses tools or equipment requiring a high degree of dexterity, and utilizes a sense of smell.
- The work is typically performed in a very noisy place, outdoors, and occasionally in cold or inclement weather. The employee is exposed to dust, dirt, grease, machinery with moving parts, and contagious or infectious diseases or irritating chemicals. The work may require the use of protective devices such as masks, goggles, and gloves.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

None.

MINIMUM QUALIFICATIONS

- Ability to read, write, and perform mathematical calculations at a level commonly associated with the completion of high school or equivalent.
- No experience requirements.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Georgia for the type of vehicle or equipment operated.