



Equipment Operator I Road

RD/4

JOB SUMMARY

This position is responsible for assisting in the maintenance of county roads and rights of way.

MAJOR DUTIES

- Assists in paving roadways and operating necessary equipment.
- Installs driveway pipes.
- Assists in clearing roads and rights of ways by cutting trees and limbs.
- Helps build shoulders, patch holes, and remove snow and ice.
- Cuts grass and operates tractor and bush hog.
- Assists in flagging operations at worksites.
- Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of various types of heavy equipment.
- Knowledge of vehicle and equipment preventative maintenance.
- Knowledge of road maintenance and flagging procedures.
- Skill in operating heavy equipment.

SUPERVISORY CONTROLS

The Road Superintendent assigns work in terms of somewhat general instructions. The supervisor spot-checks completed work for compliance with instructions and established procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES

Guidelines include traffic laws, Personal Protective Equipment Guidelines, work zone procedures, CDL/DOT guidelines, and the Upson County Employee Handbook. These guidelines are generally clear and specific but may require some interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of varied equipment operation and assistance duties. Inclement weather and traffic contribute to the complexity of the position.
- The purpose of this position is to assist in the maintenance of roads and rights of way. Successful performance helps ensure the safety of citizens.

CONTACTS

- Contacts are typically with co-workers, lead man, law enforcement agencies, 811, and the general public.
- Contacts are typically to provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while standing, walking, bending, crouching, or stooping. The employee frequently lifts light and heavy objects, uses tools or equipment requiring a high degree of dexterity, and utilizes a sense of smell.
- The work is typically performed outdoors and occasionally in cold or inclement weather. The employee is exposed to dust, dirt, grease, and machinery with moving parts. The work may require the use of protective devices such as masks, goggles, and gloves.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

This position exercises functional supervision over Road Maintenance Worker (9).

MINIMUM QUALIFICATIONS

- Ability to read, write, and perform mathematical calculations at a level commonly associated with the completion of high school or equivalent.
- Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Georgia for the type of vehicle or equipment operated.